

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$41.62	\$42.74	\$43.90	\$45.08	\$46.30	\$47.55
0002 AA02	Administrative Assistant – Level II	HR	\$52.76	\$54.18	\$55.65	\$57.15	\$58.69	\$60.28
0002 AB01	Application Engineer – Level I	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AB02	Application Engineer – Level II	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AC01	Application Programmer – Level I	HR	\$68.60	\$70.45	\$72.35	\$74.31	\$76.31	\$78.37
0002 AC02	Application Programmer – Level II	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 AC03	Applications Programmer – Level III	HR	\$88.63	\$91.02	\$93.48	\$96.00	\$98.60	\$101.26
0002 AD00	Application Systems Analyst	HR	\$110.79	\$113.78	\$116.85	\$120.01	\$123.25	\$126.58
0002 AE00	Biostatatician	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AF01	Business Analyst – Level I	HR	\$77.39	\$79.48	\$81.63	\$83.83	\$86.09	\$88.42
0002 AF02	Business Analyst – Level II	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 AF03	Business Analyst – Level III	HR	\$111.76	\$114.78	\$117.88	\$121.06	\$124.33	\$127.68
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.79	\$113.78	\$116.85	\$120.01	\$123.25	\$126.58
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.81	\$157.96	\$162.23	\$166.61	\$171.11	\$175.73
0002 AH00	Chief Information Security Officer	HR	\$181.13	\$186.02	\$191.04	\$196.20	\$201.50	\$206.94
0002 AI00	Communications Hardware Specialist	HR	\$88.63	\$91.02	\$93.48	\$96.00	\$98.60	\$101.26
0002 AJ00	Communications Network Manager	HR	\$107.14	\$110.03	\$113.00	\$116.05	\$119.19	\$122.41
0002 AK00	Communications Software Specialist	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AL00	Communications Specialist	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AM00	Computer Data Librarian	HR	\$62.43	\$64.12	\$65.85	\$67.62	\$69.45	\$71.33
0002 AN00	Computer Scientist	HR	\$142.59	\$146.44	\$150.39	\$154.45	\$158.62	\$162.91
0002 AO01	Computer Security System Specialist – Level I	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AO03	Computer Security System Specialist – Level III	HR	\$127.67	\$131.12	\$134.66	\$138.29	\$142.03	\$145.86
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.22	\$75.20	\$77.23	\$79.31	\$81.45	\$83.65
0002 AP02	Computer Systems Analyst – Level II	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AP03	Computer Systems Analyst – Level III	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AQ00	Configuration Management Specialist	HR	\$84.78	\$87.07	\$89.42	\$91.83	\$94.31	\$96.86
0002 AR01	Cost Analyst – Level I	HR	\$64.75	\$66.50	\$68.29	\$70.14	\$72.03	\$73.98

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 AS00	Data Entry Clerk	HR	\$28.96	\$29.74	\$30.54	\$31.37	\$32.22	\$33.09
0002 AT00	Data Security Specialist	HR	\$94.03	\$96.57	\$99.18	\$101.85	\$104.60	\$107.43
0002 AU00	Data Standardization Specialist	HR	\$67.06	\$68.87	\$70.73	\$72.64	\$74.60	\$76.62
0002 AV00	Database Administrator	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AW01	Database Management Specialist – Level I	HR	\$105.16	\$108.00	\$110.92	\$113.91	\$116.99	\$120.14
0002 AW02	Database Management Specialist – Level II	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 AW03	Database Management Specialist – Level III	HR	\$105.16	\$108.00	\$110.92	\$113.91	\$116.99	\$120.14
0002 AX01	Database Specialist – Level I	HR	\$76.49	\$78.56	\$80.68	\$82.85	\$85.09	\$87.39
0002 AX02	Database Specialist – Level II	HR	\$94.03	\$96.57	\$99.18	\$101.85	\$104.60	\$107.43
0002 AX03	Database Specialist – Level III	HR	\$117.74	\$120.92	\$124.18	\$127.54	\$130.98	\$134.52
0002 AY00	Data Warehousing Administrator	HR	\$76.49	\$78.56	\$80.68	\$82.85	\$85.09	\$87.39
0002 AZ00	Data Warehouse Analyst	HR	\$96.35	\$98.95	\$101.62	\$104.37	\$107.18	\$110.08
0002 BA00	Data Warehouse Programmer	HR	\$117.74	\$120.92	\$124.18	\$127.54	\$130.98	\$134.52
0002 BB00	Disaster Recovery Specialist	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 BC01	Document Control Specialist – Level I	HR	\$52.76	\$54.18	\$55.65	\$57.15	\$58.69	\$60.28
0002 BC02	Document Control Specialist - Level II	HR	\$62.43	\$64.12	\$65.85	\$67.62	\$69.45	\$71.33
0002 BC03	Document Control Specialist – Level III	HR	\$69.36	\$71.23	\$73.16	\$75.13	\$77.16	\$79.24
0002 BD01	Document Support Specialist – Level I	HR	\$52.76	\$54.18	\$55.65	\$57.15	\$58.69	\$60.28
0002 BD02	Document Support Specialist – Level II	HR	\$61.62	\$63.28	\$64.99	\$66.75	\$68.55	\$70.40
0002 BE00	Duplicating Machine Operator	HR	\$37.00	\$38.00	\$39.02	\$40.08	\$41.16	\$42.27
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 BG00	Electronic Meeting Technographer	HR	\$59.09	\$60.69	\$62.32	\$64.01	\$65.73	\$67.51
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.67	\$131.12	\$134.66	\$138.29	\$142.03	\$145.86
0002 BI00	Facilitator	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 BJ00	Financial Analyst – IT	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 BK01	Functional Analyst – Level I	HR	\$77.39	\$79.48	\$81.63	\$83.83	\$86.09	\$88.42
0002 BK02	Functional Analyst – Level II	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 BL01	General Clerk – Level I	HR	\$28.96	\$29.74	\$30.54	\$31.37	\$32.22	\$33.09
0002 BL02	General Clerk – Level II	HR	\$28.96	\$29.74	\$30.54	\$31.37	\$32.22	\$33.09

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0002 BL03	General Clerk – Level III	HR	\$44.70	\$45.91	\$47.15	\$48.42	\$49.73	\$51.07
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$67.82	\$69.65	\$71.53	\$73.46	\$75.45	\$77.48
0002 BN00	Graphical User Interface Designer	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 BO00	Graphics Specialist	HR	\$74.92	\$76.94	\$79.02	\$81.15	\$83.34	\$85.60
0002 BP00	Hardware Draftsman	HR	\$62.43	\$64.12	\$65.85	\$67.62	\$69.45	\$71.33
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.51	\$58.04	\$59.60	\$61.21	\$62.86	\$64.56
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.66	\$63.32	\$65.03	\$66.79	\$68.59	\$70.45
0002 BR00	Hardware Specialist – Information Technology	HR	\$76.49	\$78.56	\$80.68	\$82.85	\$85.09	\$87.39
0002 BS00	Help Desk Manager	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 BT00	Help Desk Specialist	HR	\$64.01	\$65.74	\$67.51	\$69.34	\$71.21	\$73.13
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.76	\$54.18	\$55.65	\$57.15	\$58.69	\$60.28
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.09	\$60.69	\$62.32	\$64.01	\$65.73	\$67.51
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.75	\$66.50	\$68.29	\$70.14	\$72.03	\$73.98
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$127.67	\$131.12	\$134.66	\$138.29	\$142.03	\$145.86
0002 BW01	Information Engineer – Level I	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 BW02	Information Engineer – Level II	HR	\$110.79	\$113.78	\$116.85	\$120.01	\$123.25	\$126.58
0002 BX00	Information Resource Management Analyst	HR	\$84.78	\$87.07	\$89.42	\$91.83	\$94.31	\$96.86
0002 BY00	Information Systems Training Specialist	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 BZ00	IT Policy/Legislative Specialist	HR	\$117.74	\$120.92	\$124.18	\$127.54	\$130.98	\$134.52
0002 CA00	IT Strategic/Capital Planner	HR	\$129.48	\$132.98	\$136.57	\$140.25	\$144.04	\$147.93
0002 CB00	Knowledge Management Specialist	HR	\$110.79	\$113.78	\$116.85	\$120.01	\$123.25	\$126.58
0002 CC00	Librarian	HR	\$61.62	\$63.28	\$64.99	\$66.75	\$68.55	\$70.40
0002 CD00	Librarian Technician	HR	\$52.76	\$54.18	\$55.65	\$57.15	\$58.69	\$60.28
0002 CE00	Medical Billing/Account Management Specialist	HR	\$138.74	\$142.49	\$146.33	\$150.28	\$154.34	\$158.51
0002 CF00	Modeling and Simulation Specialist	HR	\$109.45	\$112.41	\$115.44	\$118.56	\$121.76	\$125.05
0002 CG00	Network Administrator	HR	\$77.08	\$79.16	\$81.30	\$83.49	\$85.75	\$88.06
0002 CH00	Network Draftsman	HR	\$138.74	\$142.49	\$146.33	\$150.28	\$154.34	\$158.51
0002 CI01	Network Installation Technician – Level I	HR	\$59.09	\$60.69	\$62.32	\$64.01	\$65.73	\$67.51
0002 CI02	Network Installation Technician – Level II	HR	\$76.49	\$78.56	\$80.68	\$82.85	\$85.09	\$87.39
0002 CJ00	Network Support Technician	HR	\$64.01	\$65.74	\$67.51	\$69.34	\$71.21	\$73.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 CL00	Procurement Product Specialist	HR	\$76.49	\$78.56	\$80.68	\$82.85	\$85.09	\$87.39
0002 CM00	Program Administration Specialist	HR	\$67.06	\$68.87	\$70.73	\$72.64	\$74.60	\$76.62
0002 CN00	Program Analyst	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 CO00	Program Manager	HR	\$178.32	\$183.13	\$188.08	\$193.16	\$198.37	\$203.73
0002 CP00	Project Control Specialist	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 CQ00	Project Leader	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 CR01	Project Manager – Level I	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 CR02	Project Manager – Level II	HR	\$127.67	\$131.12	\$134.66	\$138.29	\$142.03	\$145.86
0002 CR03	Project Manager – Level III	HR	\$142.43	\$146.28	\$150.23	\$154.28	\$158.45	\$162.72
0002 CS00	Public Health Analyst	HR	\$92.49	\$94.99	\$97.55	\$100.19	\$102.89	\$105.67
0002 CT00	Quality Assurance Analyst	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 CU00	Quality Assurance Manager	HR	\$110.79	\$113.78	\$116.85	\$120.01	\$123.25	\$126.58
0002 CV00	Quality Assurance Specialist	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 CW00	Records Management Specialist	HR	\$61.62	\$63.28	\$64.99	\$66.75	\$68.55	\$70.40
0002 CX00	Scanner Operator	HR	\$37.00	\$38.00	\$39.02	\$40.08	\$41.16	\$42.27
0002 CY00	Scientific Data Analyst	HR	\$82.47	\$84.70	\$86.98	\$89.33	\$91.74	\$94.22
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.81	\$157.96	\$162.23	\$166.61	\$171.11	\$175.73
0002 CZ02	Subject Matter Expert – Level II	HR	\$178.32	\$183.13	\$188.08	\$193.16	\$198.37	\$203.73
0002 CZ03	Subject Matter Expert – Level III	HR	\$219.66	\$225.59	\$231.68	\$237.94	\$244.36	\$250.96
0002 DA01	System Administrator – Level I	HR	\$69.36	\$71.23	\$73.16	\$75.13	\$77.16	\$79.24
0002 DA02	System Administrator – Level II	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 DA03	System Administrator – Level III	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 DB01	Systems Architect – Level I	HR	\$117.74	\$120.92	\$124.18	\$127.54	\$130.98	\$134.52
0002 DB02	Systems Architect – Level II	HR	\$142.43	\$146.28	\$150.23	\$154.28	\$158.45	\$162.72
0002 DC01	Systems Engineer – Level I	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 DC02	Systems Engineer – Level II	HR	\$107.29	\$110.19	\$113.16	\$116.22	\$119.36	\$122.58
0002 DC03	Systems Engineer – Level III	HR	\$127.67	\$131.12	\$134.66	\$138.29	\$142.03	\$145.86
0002 DD00	System Operator	HR	\$56.51	\$58.04	\$59.60	\$61.21	\$62.86	\$64.56
0002 DE00	System Programmer	HR	\$88.63	\$91.02	\$93.48	\$96.00	\$98.60	\$101.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.62	\$63.28	\$64.99	\$66.75	\$68.55	\$70.40
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.92	\$76.94	\$79.02	\$81.15	\$83.34	\$85.60
0002 DF03	Technical Writer/Editor – Level III		\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DG01	Telecommunications Engineer – Level I	HR	\$70.14	\$72.03	\$73.98	\$75.98	\$78.03	\$80.13
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.06	\$68.87	\$70.73	\$72.64	\$74.60	\$76.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 DI00	Test Engineer	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DJ00	Training Manager	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DK01	Training Specialist – Level I	HR	\$67.06	\$68.87	\$70.73	\$72.64	\$74.60	\$76.62
0002 DK02	Training Specialist – Level II	HR	\$85.47	\$87.78	\$90.15	\$92.58	\$95.08	\$97.65
0002 DL00	Web Content Administrator	HR	\$74.92	\$76.94	\$79.02	\$81.15	\$83.34	\$85.60
0002 DM00	Web Designer	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DN00	Web Project Manager	HR	\$117.15	\$120.31	\$123.56	\$126.90	\$130.32	\$133.84
0002 DO00	Web Software Developer	HR	\$94.03	\$96.57	\$99.18	\$101.85	\$104.60	\$107.43
0002 DP00	Webmaster	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67
0002 DQ00	Wide Area Network Administrator	HR	\$90.74	\$93.19	\$95.71	\$98.29	\$100.94	\$103.67