

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$46.24	\$47.49	\$48.77	\$50.09	\$51.44	\$52.83
0001 AA02	Administrative Assistant – Level II	HR	\$58.62	\$60.20	\$61.83	\$63.50	\$65.21	\$66.97
0001 AB01	Application Engineer – Level I	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AB02	Application Engineer – Level II	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AC01	Application Programmer – Level I	HR	\$76.22	\$78.28	\$80.39	\$82.56	\$84.79	\$87.08
0001 AC02	Application Programmer – Level II	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 AC03	Applications Programmer – Level III	HR	\$98.48	\$101.14	\$103.87	\$106.67	\$109.55	\$112.51
0001 AD00	Application Systems Analyst	HR	\$123.10	\$126.42	\$129.84	\$133.34	\$136.94	\$140.64
0001 AE00	Biostatatician	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AF01	Business Analyst – Level I	HR	\$85.99	\$88.31	\$90.70	\$93.14	\$95.66	\$98.24
0001 AF02	Business Analyst – Level II	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 AF03	Business Analyst – Level III	HR	\$124.18	\$127.53	\$130.98	\$134.51	\$138.14	\$141.87
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.10	\$126.42	\$129.84	\$133.34	\$136.94	\$140.64
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$170.90	\$175.51	\$180.25	\$185.12	\$190.12	\$195.25
0001 AH00	Chief Information Security Officer	HR	\$201.25	\$206.68	\$212.26	\$218.00	\$223.88	\$229.93
0001 AI00	Communications Hardware Specialist	HR	\$98.48	\$101.14	\$103.87	\$106.67	\$109.55	\$112.51
0001 AJ00	Communications Network Manager	HR	\$119.04	\$122.25	\$125.55	\$128.94	\$132.43	\$136.00
0001 AK00	Communications Software Specialist	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AL00	Communications Specialist	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AM00	Computer Data Librarian	HR	\$69.37	\$71.24	\$73.17	\$75.14	\$77.17	\$79.25
0001 AN00	Computer Scientist	HR	\$158.43	\$162.71	\$167.10	\$171.61	\$176.25	\$181.00
0001 AO01	Computer Security System Specialist – Level I	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.86	\$145.69	\$149.62	\$153.66	\$157.81	\$162.07
0001 AP01	Computer Systems Analyst – Level I	HR	\$81.36	\$83.56	\$85.81	\$88.13	\$90.51	\$92.95
0001 AP02	Computer Systems Analyst – Level II	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AQ00	Configuration Management Specialist	HR	\$94.20	\$96.74	\$99.36	\$102.04	\$104.79	\$107.62
0001 AR01	Cost Analyst – Level I	HR	\$71.94	\$73.88	\$75.88	\$77.93	\$80.03	\$82.19

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0001 AR02	Cost Analyst – Level II	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 AS00	Data Entry Clerk	HR	\$32.18	\$33.05	\$33.94	\$34.86	\$35.80	\$36.77
0001 AT00	Data Security Specialist	HR	\$104.48	\$107.30	\$110.20	\$113.17	\$116.23	\$119.37
0001 AU00	Data Standardization Specialist	HR	\$74.51	\$76.52	\$78.59	\$80.71	\$82.89	\$85.13
0001 AV00	Database Administrator	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AW01	Database Management Specialist – Level I	HR	\$116.84	\$119.99	\$123.23	\$126.56	\$129.98	\$133.49
0001 AW02	Database Management Specialist – Level II	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 AW03	Database Management Specialist – Level III	HR	\$116.84	\$119.99	\$123.23	\$126.56	\$129.98	\$133.49
0001 AX01	Database Specialist – Level I	HR	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55	\$97.10
0001 AX02	Database Specialist – Level II	HR	\$104.48	\$107.30	\$110.20	\$113.17	\$116.23	\$119.37
0001 AX03	Database Specialist – Level III	HR	\$130.82	\$134.35	\$137.98	\$141.71	\$145.53	\$149.46
0001 AY00	Data Warehousing Administrator	HR	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55	\$97.10
0001 AZ00	Data Warehouse Analyst	HR	\$107.05	\$109.94	\$112.91	\$115.96	\$119.09	\$122.30
0001 BA00	Data Warehouse Programmer	HR	\$130.82	\$134.35	\$137.98	\$141.71	\$145.53	\$149.46
0001 BB00	Disaster Recovery Specialist	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 BC01	Document Control Specialist – Level I	HR	\$58.62	\$60.20	\$61.83	\$63.50	\$65.21	\$66.97
0001 BC02	Document Control Specialist - Level II	HR	\$69.37	\$71.24	\$73.17	\$75.14	\$77.17	\$79.25
0001 BC03	Document Control Specialist – Level III		\$77.07	\$79.15	\$81.29	\$83.48	\$85.74	\$88.05
0001 BD01	Document Support Specialist – Level I	HR	\$58.62	\$60.20	\$61.83	\$63.50	\$65.21	\$66.97
0001 BD02	Document Support Specialist – Level II	HR	\$68.47	\$70.32	\$72.22	\$74.17	\$76.17	\$78.23
0001 BE00	Duplicating Machine Operator	HR	\$41.11	\$42.22	\$43.36	\$44.53	\$45.73	\$46.97
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 BG00	Electronic Meeting Technographer	HR	\$65.66	\$67.43	\$69.25	\$71.12	\$73.04	\$75.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.86	\$145.69	\$149.62	\$153.66	\$157.81	\$162.07
0001 BI00	Facilitator	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 BJ00	Financial Analyst – IT	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 BK01	Functional Analyst – Level I	HR	\$85.99	\$88.31	\$90.70	\$93.14	\$95.66	\$98.24
0001 BK02	Functional Analyst – Level II	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 BL01	General Clerk – Level I	HR	\$32.18	\$33.05	\$33.94	\$34.86	\$35.80	\$36.77
0001 BL02	General Clerk – Level II	HR	\$32.18	\$33.05	\$33.94	\$34.86	\$35.80	\$36.77

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0001 BL03	General Clerk – Level III	HR	\$49.67	\$51.01	\$52.39	\$53.80	\$55.26	\$56.75
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$75.36	\$77.39	\$79.48	\$81.63	\$83.83	\$86.10
0001 BN00	Graphical User Interface Designer	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 BO00	Graphics Specialist	HR	\$83.24	\$85.49	\$87.80	\$90.17	\$92.60	\$95.10
0001 BP00	Hardware Draftsman	HR	\$69.37	\$71.24	\$73.17	\$75.14	\$77.17	\$79.25
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.79	\$64.49	\$66.23	\$68.01	\$69.85	\$71.74
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.51	\$70.36	\$72.26	\$74.21	\$76.21	\$78.27
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55	\$97.10
0001 BS00	Help Desk Manager	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 BT00	Help Desk Specialist	HR	\$71.12	\$73.04	\$75.01	\$77.04	\$79.12	\$81.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.62	\$60.20	\$61.83	\$63.50	\$65.21	\$66.97
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.66	\$67.43	\$69.25	\$71.12	\$73.04	\$75.02
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.94	\$73.88	\$75.88	\$77.93	\$80.03	\$82.19
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.86	\$145.69	\$149.62	\$153.66	\$157.81	\$162.07
0001 BW01	Information Engineer – Level I	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 BW02	Information Engineer – Level II	HR	\$123.10	\$126.42	\$129.84	\$133.34	\$136.94	\$140.64
0001 BX00	Information Resource Management Analyst	HR	\$94.20	\$96.74	\$99.36	\$102.04	\$104.79	\$107.62
0001 BY00	Information Systems Training Specialist	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.82	\$134.35	\$137.98	\$141.71	\$145.53	\$149.46
0001 CA00	IT Strategic/Capital Planner	HR	\$143.87	\$147.75	\$151.74	\$155.84	\$160.05	\$164.37
0001 CB00	Knowledge Management Specialist	HR	\$123.10	\$126.42	\$129.84	\$133.34	\$136.94	\$140.64
0001 CC00	Librarian	HR	\$68.47	\$70.32	\$72.22	\$74.17	\$76.17	\$78.23
0001 CD00	Librarian Technician	HR	\$58.62	\$60.20	\$61.83	\$63.50	\$65.21	\$66.97
0001 CE00	Medical Billing/Account Management Specialist	HR	\$154.15	\$158.31	\$162.59	\$166.98	\$171.48	\$176.11
0001 CF00	Modeling and Simulation Specialist	HR	\$121.61	\$124.89	\$128.27	\$131.73	\$135.29	\$138.94
0001 CG00	Network Administrator	HR	\$85.64	\$87.95	\$90.33	\$92.77	\$95.27	\$97.84
0001 CH00	Network Draftsman	HR	\$154.15	\$158.31	\$162.59	\$166.98	\$171.48	\$176.11
0001 CI01	Network Installation Technician – Level I	HR	\$65.66	\$67.43	\$69.25	\$71.12	\$73.04	\$75.02
0001 CI02	Network Installation Technician – Level II	HR	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55	\$97.10
0001 CJ00	Network Support Technician	HR	\$71.12	\$73.04	\$75.01	\$77.04	\$79.12	\$81.25

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 CL00	Procurement Product Specialist	HR	\$84.99	\$87.28	\$89.64	\$92.06	\$94.55	\$97.10
0001 CM00	Program Administration Specialist	HR	\$74.51	\$76.52	\$78.59	\$80.71	\$82.89	\$85.13
0001 CN00	Program Analyst	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 CO00	Program Manager	HR	\$198.13	\$203.48	\$208.97	\$214.62	\$220.41	\$226.36
0001 CP00	Project Control Specialist	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 CQ00	Project Leader	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 CR01	Project Manager – Level I	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 CR02	Project Manager – Level II	HR	\$141.86	\$145.69	\$149.62	\$153.66	\$157.81	\$162.07
0001 CR03	Project Manager – Level III	HR	\$158.25	\$162.52	\$166.91	\$171.42	\$176.05	\$180.80
0001 CS00	Public Health Analyst	HR	\$102.77	\$105.54	\$108.39	\$111.32	\$114.33	\$117.41
0001 CT00	Quality Assurance Analyst	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 CU00	Quality Assurance Manager	HR	\$123.10	\$126.42	\$129.84	\$133.34	\$136.94	\$140.64
0001 CV00	Quality Assurance Specialist	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 CW00	Records Management Specialist	HR	\$68.47	\$70.32	\$72.22	\$74.17	\$76.17	\$78.23
0001 CX00	Scanner Operator	HR	\$41.11	\$42.22	\$43.36	\$44.53	\$45.73	\$46.97
0001 CY00	Scientific Data Analyst	HR	\$91.63	\$94.10	\$96.64	\$99.25	\$101.93	\$104.69
0001 CZ01	Subject Matter Expert – Level I	HR	\$170.90	\$175.51	\$180.25	\$185.12	\$190.12	\$195.25
0001 CZ02	Subject Matter Expert – Level II	HR	\$198.13	\$203.48	\$208.97	\$214.62	\$220.41	\$226.36
0001 CZ03	Subject Matter Expert – Level III	HR	\$244.07	\$250.66	\$257.43	\$264.38	\$271.52	\$278.85
0001 DA01	System Administrator – Level I	HR	\$77.07	\$79.15	\$81.29	\$83.48	\$85.74	\$88.05
0001 DA02	System Administrator – Level II	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 DA03	System Administrator – Level III	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 DB01	Systems Architect – Level I	HR	\$130.82	\$134.35	\$137.98	\$141.71	\$145.53	\$149.46
0001 DB02	Systems Architect – Level II	HR	\$158.25	\$162.52	\$166.91	\$171.42	\$176.05	\$180.80
0001 DC01	Systems Engineer – Level I	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 DC02	Systems Engineer – Level II	HR	\$119.21	\$122.43	\$125.73	\$129.13	\$132.62	\$136.20
0001 DC03	Systems Engineer – Level III	HR	\$141.86	\$145.69	\$149.62	\$153.66	\$157.81	\$162.07
0001 DD00	System Operator	HR	\$62.79	\$64.49	\$66.23	\$68.01	\$69.85	\$71.74
0001 DE00	System Programmer	HR	\$98.48	\$101.14	\$103.87	\$106.67	\$109.55	\$112.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.47	\$70.32	\$72.22	\$74.17	\$76.17	\$78.23
0001 DF02	Technical Writer/Editor – Level II	HR	\$83.24	\$85.49	\$87.80	\$90.17	\$92.60	\$95.10
0001 DF03	Technical Writer/Editor – Level III	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.93	\$80.03	\$82.20	\$84.41	\$86.69	\$89.03
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.51	\$76.52	\$78.59	\$80.71	\$82.89	\$85.13
0001 DH02	Telecommunications Specialist - Level II	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 DI00	Test Engineer	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DJ00	Training Manager	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DK01	Training Specialist – Level I	HR	\$74.51	\$76.52	\$78.59	\$80.71	\$82.89	\$85.13
0001 DK02	Training Specialist – Level II	HR	\$94.97	\$97.53	\$100.17	\$102.87	\$105.65	\$108.50
0001 DL00	Web Content Administrator	HR	\$83.24	\$85.49	\$87.80	\$90.17	\$92.60	\$95.10
0001 DM00	Web Designer	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DN00	Web Project Manager	HR	\$130.17	\$133.68	\$137.29	\$141.00	\$144.81	\$148.72
0001 DO00	Web Software Developer	HR	\$104.48	\$107.30	\$110.20	\$113.17	\$116.23	\$119.37
0001 DP00	Webmaster	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19
0001 DQ00	Wide Area Network Administrator	HR	\$100.82	\$103.54	\$106.34	\$109.21	\$112.16	\$115.19